

Message Text

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ACTION MMO-02

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C O N F I D E N T I A L RABAT 3687

STADIS//////////

FOR M/MO, NEA

E.O. 11652: GDS

TAGS: AODE

SUBJECT: MODE-REVIEW AND EVALUATION OF MISSION STAFFING

REF: A-2527, STATE 151270

1. SINCE ARRIVAL IN RABAT IN MID-MARCH, I HAVE EXAMINED STAFFING OF ALL AGENCIES ASSIGNED TO MISSION, WITH EXCEPTION OF DETAILED REVIEW OF USIS WHICH IS PRESENTLY UNDER HEAVY WORKLOAD IN CONNECTION WITH NUMEROUS BICENTENNIAL PROGRAMS IN MOROCCO. WILL EXAMINE USIS STAFFING IN DETAIL ABOUT MID-JULY.

2. DURING RECENT CONSULTATIONS IN DEPARTMENT, I LEFT PAPERS WITH M/MO DIRECTOR SOHM CONCERNING DOLLAR SAVINGS WHICH COULD RESULT FROM TRANSFERRING THE POSITIONS OF REGIONAL CIVIL AIR ATTACHE AND REGIONAL FISHERIES ATTACHE FROM CASABLANCA TO WASHINGTON WITHOUT, AS FAR AS I CAN DETERMINE, DIMINISHING THEIR EFFECTIVENESS.

3. A REVIEW OF MILITARY ATTACHE STAFFING INDICATED THAT THIS OFFICE OBTAINS MAXIMUM ADMINISTRATIVE SERVICES FROM CAMO AND PRESENT STAFF IS INVOLVED ONLY IN ADMINISTRATIVE REQUIREMENTS UNIQUE TO MILITARY SERVICES AND IN THEIR PRIMARY INTELLIGENCE REPORTING FUNCTIONS.

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4. I HAVE CAREFULLY REVIEWED THE INTERNAL OPERATIONS OF

THE DRUG ENFORCEMENT REGIONAL OFFICE HERE IN RABAT AND AM
SATISFIED THAT ITS PRESENCE IS REQUIRED TO CONTINUE
INTELLIGENCE LIAISON, ADVISORY AND TECHNICAL ASSISTANCE
ACTIVITIES IF WE ARE TO TRAIN THE LOCAL POLICE IN STEMMING
THE FLOW OF KIF FROM MOROCCO TO THE UNITED STATES. THE
TWO DEA AGENTS ASSIGNED TO THE EMBASSY ARE NOT INVOLVED IN
ANY LOCAL OPERATIONAL POLICE ACTIVITES, NOR DO THEY INTEND
TO EXTEND INTO THAT FIELD. THEY NOW HAVE A DIRECTIVE FROM
DEA WASHINGTON NOT TO DO SO. THEY FORESEE THE DAY, POSSIBLY
WITHIN TWO OR THREE YEARS, WHEN THEY WILL HAVE COMPLETED
THEIR TRAINING AND TECHNICAL ASSISTANCE MISSIONS AND WILL BE
ABLE TO EITHER REDUCE OR CLOSE THE DEA OFFICE HERE AND STILL
MEET THE OBJECTIVES OF THEIR PROGRAM FOR MOROCCO.

5. AS WE HAVE ACTIVE MILITARY ASSISTANCE PROGRAM IN MOROCCO
I HAVE WORKED CLOSELY WITH THE MAAG (MUSLO) STAFF SINCE MY
ARRIVAL. MY VIEWS ON THEIR PROGRAMS AND PRESENT/PROJECTED
STAFFING CONTAINED RABAT 2753 (SUBJ: MAAG REQUIREMENT
STUDY).

6. REGARDING STATE PROGRAM, I AM STUDYING THE POSSIBILITY
OF ABOLISHING ONE AMERICAN OFFICER POSITION IN
CASABLANCA AND WILL BE CONSIDERING THIS FURTHER ONCE A
NEW CONSUL GENERAL IS ON BOARD AND CAN GIVE ME HIS
THOUGHTS.

7. REGARDING AID PROGRAM, WHICH CONCENTRATED ON
TECHNICAL ASSISTANCE, AID DIRECTOR AND I LOOK FORWARD
TO THE REDUCTION OF ONE OFFICER POSITION IN THE
FOOD AND AGRICULTURE OFFICE, HOPEFULLY IN THE SUMMER
OF 1977.

8. I HAVE HAD SEVERAL DISCUSSIONS WITH MY ADMINISTRATIVE
COUNSELOR, WITH WHOM I HAVE ALSO COORDINATED A GREAT
DEAL OF THE ABOVE, CONCERNING THE SIZE OF HIS CAMO STAFF.
WHILE THIS OFFICE HAS ASSUMED INCREASED RESPONSIBILITIES
IN SUPPORT SUCH NEW OPERATIONS AS DEA, IIS, REGIONAL
TECHNICAL SECURITY OFFICE AND MARINE DETACHMENT IN
CASABLANCA DURING PAST TWO YEARS, IT HAS NOT INCREASED
ITS PERSONNEL DURING THIS TIME. I FEEL WE NEED TO
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CONTINUE TO TAKE A HARD LOOK AT THE ADMINISTRATIVE
STAFFING, BUT CONSIDERING THE MARGINAL QUALITY OF SOME
OF THE EMPLOYEES ASSIGNED AND AVAILABLE LOCALLY (BOTH
AMERICAN AND LOCAL), I AM CONVINCED THAT THEY MUST RETAIN
THEIR CURRENT STAFFING LEVEL. THE ADMINISTRATIVE COUNSELOR
HAS BEEN REQUESTED TO CONTINUE TO REVIEW HIS STAFFING
REQUIREMENTS AND TO EFFECT ECONOMIES WHEREVER POSSIBLE
WITH A VIEW TOWARD EVENTUALLY REDUCING HIS PERSONNEL.

9. FOLLOWING ARE CORRECTIONS TO THE STATISTICAL TABLE
WHICH WAS ENCLOSED WITH A-2527:

A. AID, COL. 6, CHANGE US FROM 31 TO 30.
B. AID, COL. 7, CHANGE FN FROM 20 TO 17.
C. AID, DIRECT HIRE, COL. 13, CHANGE FN FROM 2 TO 1.
D. AID DIRECT HIRE-AAG, CHANGE BOTH FIGURES FROM
2 TO 0 AS THERE ARE NO AAG PERSONNEL ASSIGNED TO MOROCCO.
IT WAS INTENDED TO ASSIGN 2 WHEN IIS WAS TRANSFERRED
FROM ADDIS ABABA, BUT THEY WERE TRANSFERRED ELSEWHERE
AND MY UNDERSTANDING IS THESE POSITIONS WILL NOT BE
FILLED.
E. AID DIRECT HIRE - AG/IIS, COL. 8, CHANGE FROM
5 TO 6.
F. AID DIRECT HIRE - AG/IIS, COL. 9, CHANGE FROM
1 TO 0. IIS HAS NO LOCAL STAFF. THEY HAVE FIVE OFFICERS
AND ONE AMERICAN SECRETARY FOR A TOTAL OF 6 AMERICANS.
G. USIS, COL. 6, CHANGE US FROM 21 TO 20.
H. USIS, COL. 8, CHANGE US FROM 10 TO 9. THIS IS
CURRENT AUTHORIZED POSITION LEVEL ACCORDING TO POST
RECORDS.
I. USIA, ICS, NO POSITIONS AUTHORIZED IS CORRECT
AND FORMER REGIONAL LIBRARIAN HAS BEEN TRANSFERRED
FROM POST.
J. PEACE CORPS, COL. 10, US EQUIVALENT 3 MAN-YEARS.
K. TOTALS: CHANGE COL. 6 FROM 111 TO 109.

CHANGE COL. 7 FROM 306 TO 303.

COL. 8, 55

COL. 9, 140

COL. 10, CHANGE FROM 1 TO 4.

COL. 13, CHANGE FROM 2 TO 1.

L. AMERICAN DEPENDENTS 150.

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